

RESOLUTION NO. 2015-07

**RESOLUTION OF THE CITY OF GRANT,
WASHINGTON COUNTY, MINNESOTA, CENSURING COUNCILMEMBER
LARRY LANOUX**

WHEREAS, recent behavior by Councilmember Larry Lanoux has created great concern by the Councilmembers regarding his leadership and ability to interact with City staff; and

WHEREAS, these concerns include the following:

1. Deceitful conduct with City staff.
2. Unauthorized and wrongful removal of governmental property from the City's office.
3. Outbursts of anger in public toward other City Council members and City staff.
4. Outbursts of anger directed toward City staff creating an unsafe, unfriendly, unsecure and intolerable environment in the workplace.
5. Disregard for City procedures and protocol.

WHEREAS, Councilmember Lanoux's conduct prompted a report by the City's Administrator / Clerk to the City Council on January 27, 2015 notifying the Council of a breach in the security of the City's files and documents; and

WHEREAS, the conduct prompted a follow up request by the City's Clerk / Administrator for immediate and effective City Council action to 1.) protect the public, private and confidential documents she is responsible to maintain, and 2.) remedy the intolerable working environment created for all staff working at the City's office as created by Councilmember Lanoux.

WHEREAS, the City Council believes it has an affirmative duty to maintain the safety, security and availability of its public record and provide a safe workplace for the employees working in the City's office, free of the kind of behavior Councilmember Lanoux has exhibited.

WHEREAS, the City Council has determined that Councilmember Lanoux's conduct is unbecoming of the office of Councilmember in the City of Grant.

NOW, THEREFORE, be it resolved that by the City Council of the City of Grant, Washington County, Minnesota as follows:

1. A formal censure of Councilmember Lanoux is hereby issued by the City Council for his inappropriate conduct.
2. Councilmember Lanoux shall have no physical contact with the City's office located at 111 Wildwood Road, Willernie, Minnesota, for a period of sixty (60) days from the date of this Resolution, pending review by the City Council upon the expiration of the sixty day period.
3. All correspondence from Councilmember Lanoux to City employees or City staff, in writing or by any form of electronic communication, shall be copied to the Mayor.
4. Councilmember Lanoux shall refrain frequent, disordered, burdensome communications and demands to city employees and City staff.

WHEREUPON the following members voted in favor: Mayor Carr, Councilmember Huber, Councilmember Lobin.

WHEREUPON the following members voted against:

This Resolution was declared duly passed and adopted and signed by the Mayor this 3rd day of February, 2015.

Tom Carr, Mayor

ATTEST:

Kim Points, City Clerk